



Minutes of the Jan 8, 2018 DBC Board of Directors Meeting

Present:

- Treasurer: Wil Uecker
- Secretary: Darell Dickey
- Race Team Director: Atac Tuli
- Philanthropy Director: Dick Mansfield
- Tour and Ride Director: Bill McCamy
- Membership Director: Brian Gegan
- Director-at-Large, Double Century: Bill Bernheim
- Director-at-Large, Foxy's Fall Century: Dave Joshel
- Ultra Cycling director, Deb Banks

Absent:

- Outreach director: Hector Galura

Also Present:

- Phil Coleman, 2017 President
- Martin Michael, 2017 Vice President
- Mark Tebutt, independent reviewer of 2017 DBC financial records

Meeting Convened at Dick Mansfield's home (due to surprise conflict at Tandem Properties) at 19:13.

Introductions of everybody in attendance, followed by unanimous vote for Brian Gegan to chair this meeting. Brian read the proposed agenda.

Reports of Directors and Officers:

Treasurer: Wil Uecker

- \$37,462 deficit from 2017 budget: \$13,620 from club, and \$23,841 from race team. We spent \$25,000 from reserves, plus cash on hand. Our net worth is down to \$96,000. Last year we were at \$135,000.
 - We under-budget the Foxy's and Double on purpose to remove the stress of making budget. Those events generally produce more revenue than is budgeted.
 - Atac: Amended 2018 budget for Race Team (RT) by budgeting \$7000 revenue.

- Philanthropy was larger in 2017 than typical, and included large payments for Sonoma fire victims. Wil passed around thank you letter from Santa Rosa Bike Club.
 - Wil: Three things we supported with advocacy budget: \$1500 American River Trail. \$2500 for Hall of Fame. \$1500 for Bike Campaign.
 - Philanthropy supports a lot of local charities. Most of them have nothing to do with biking. The line is wavy between what is listed under advocacy, what is listed under philanthropy, and what the president chooses to pay.
 - Wil: Due to cyber attack last year, we need to verify reimbursement request. Wil outlined the method to use for verification. Treasurer should never send wire transfers.
 - Wil intends for 2018 to be his last year as club Treasurer.
- Motion to approve the budget for 2018 by Atac. Second by Darell. Passed unanimously.
- Mark Tebutt described his independent review of club financials.
 - Mark mentioned how much work goes into this, and suggest we look into hiring a bookkeeper. Mark reviewed the financials and has found no problems. Mark noted that there is no paper trail between Club and RT financials. RT has their own treasurer.
 - Brian: How many hours does it take? Wil: Typical is 5-7 hours per week. January and big events create more work. There is something to do every week.

Future Board meetings:

- Phil: Traditionally the role to schedule meetings and make agenda falls on the president. Without a president, somebody else on the board will need to do this. Phil described mechanics of picking up and returning key, as well as dealing with the room alarm at Tandem Properties.

Future Membership meetings:

- Martin will continue on a voluntary, as-needed basis for scheduling membership meetings and reserving the room.
- Must have monthly membership meetings due to bylaws
- Deb: We can divide and conquer these meetings. Deb will take at least two of them to talk about Ultra-distance events. We could table discussion until Feb board meeting. Touring meeting is already set for Feb membership meeting, so March is the first membership meeting to plan.
- Hector may be a good fit to run the meetings due to Outreach. We could have philanthropy recipients speak at some meetings.
- Bill McCamy: We need more tour directors. So far we only have March Fools tour planned.
- Martin has the projector and screen and will secure the room for Feb meeting.
- Jan meeting will be round-table format with director of Sierra Century.
- Dave will place membership meeting on website.

Inviting Don Saylor:

- Phil: Don Saylor would like to talk to the board at the Feb board meeting re. The .25% "Pot Hole Tax." Saylor would like to seek our endorsement.

- Wil moved to invite Saylor.
- Concern expressed about not get into politics. Phil mentioned that the bylaws have been revised, and that the club can take a position on a political measure if it is bicycle-related.
- Board agreed to invite Saylor at 7:15, and he has 20 minutes to speak. Phil will offer the invitation.

Status of email list - open to all, or only DBC members.

- Bill M: Should we have the discussion about keeping the email list open to all?
- Darell: It needs to be addressed, but now is not the time.
- Brian: It is impractical to make any decision at this point, because less than half of the club is renewed. So we don't have names to compare. No need to do this now unless the club is desperate for an answer.
- Wil: Suggested this be included in the minutes or a message to membership that this item is tabled pending completion of renewals.
- Phil: Related his view on why some list participants wished to keep the list open to all. Mentioned that most did not read the staff report nor the minutes. Mentioned that the pool of volunteers may not include the people who say they are volunteering. Suggested an honor system that asks people to volunteer in order to participate in the list.
 - Discussion questioning if we know who all the volunteers are, and about how comparing volunteer lists to email lists would be an onerous task.
 - Darell: We have agreed that this is not the time to discuss this.
 - More discussion, ending in "we are tabling" it for now. At least until membership is completed.

How to move forward:

- Phil, Martin and Mark departed the meeting.
- General discussion: We don't expect anybody to jump up and volunteer to become president or vice president. We can function without. We should split the workload for the meetings.
- Brian: Increasing struggle to find helpers that are not the same people who always help. How do we deal with two vacancy issues and declining interest in working for the club?
- Is club leadership aging out? Discussion: Yes.
- Atac: Same problem in RT. Members just want to ride, they don't want to spend the time to volunteer. Do we hire people to do the work? Require minimum 8 volunteer hours for lower category RT members, and 12 volunteer hours for Elite Team members. Atac has lost his senior volunteers recently.
- Discussion of how to keep current members and how to attract new members. Different kinds of rides and strategies. At our DBC dinner party, 60 years old feels like one of the youngest attendees. We need younger blood.
- Wil: We created the Outreach Director position specifically to attract new/younger members.
- Bill B: We need to attract the parents of the kids. We used to have family events. Our problem is that we don't have kids at home now, and it's the parents who will be around that we need to attract. The current older volunteer pool started with their families, and now their kids are grown and gone. We need young families to develop rides for young families... It isn't people of our age who can get them interested.

- Atac: When asking for volunteers from UCD, many say that they've never heard of the DBC. We need to advertise better.
- Dave: Road cycling has fallen out of favor. Young professionals want to drive to the gym and get their workout done in an hour. Not spend six hours away from home.
- Bill B: Families will ride together. And it is why we need to involve the parents who will then involve their kids.
- Wil: What do we do in the short term for membership meetings? Discussion: Can't move to quarterly meetings because we'll lose even more club interest. Board shouldn't suffer with extra work if members are not stepping up to serve. The attendance at membership meetings has the same core people.
- Bill B: We have a bigger problem than president or VP - I'm not going to chair the Davis Double next year, the 50th anniversary.
- Agreement that the current board can run the club without President and VP. Concern expressed about adding to our burden. We only have five membership meetings that aren't spoken for. Take July, August and December out, and we're down to two meetings to plan.
- Who should respond to President and VP emails? Darell: If we have no President and VP, we should not have email addresses for those. It should just bounce. Outside people can access the DBC through the INFO@ address. Agreement that all we need is INFO@ that will go to Outreach Director. Several volunteers to cover that email if Outreach Director doesn't want to, or can't. Hector may need some help.
- Concern about losing John Steggall from his key roll in helping with website and email. Do we replace him with a paid contractor? Probably not. We need somebody who knows the club.
- What to do about voting quorum? Answer: Simple majority of directors. We presently have ten board members. Six would be a majority.
- Banks: I will send a list to the board of meeting dates so we can see what we have, and what we need to plan.
- Martin will reserve the Vet center for all membership meetings. Dave will meet with Maggie and pick up the key for board meeting. We will delete the July and August board meetings. And we move Sept to avoid holiday.

Adjourn 21:20

Respectfully submitted,
 Darell Dickey
 Secretary, DBC Board of Directors

Next membership meeting: Feb 12, 2018, 7pm Club Room, Veterans Memorial Building, Davis, CA.

Next board meeting: Monday Feb 5, 2018, 7pm Tandem Properties, 3500 Anderson Road, Davis, CA.